NDFS MS and PhD Program Annual Report Fall 2021 to Summer 2022

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Program Year in Review

Enrollment Fall 2020-Summer 2021				
MS PhD48 PhD70 Total				
9	3	4	16	

Graduation Fall 2020-Summer 2021					
MS PhD48 PhD70 Total					
2	2	2	6		

The graduate faculty met 4 times over the Fall 2021- Summer 2022 year. During these meetings we used assessment data to inform several program changes. These changes included changes to program assessment and communication with students and faculty.

Last year, the program assessment subcommittee developed a new assessment plan to meet the requirements outlined in the *Assessment Handbook for Academic Programs* from the Office of Analysis, Assessment, & Accreditation (AAA office). The revised program assessment plan was presented to the graduate faculty in Spring 2022, reviewed, revised per discussion, and adopted.

Program Assessment Activity

Exit survey

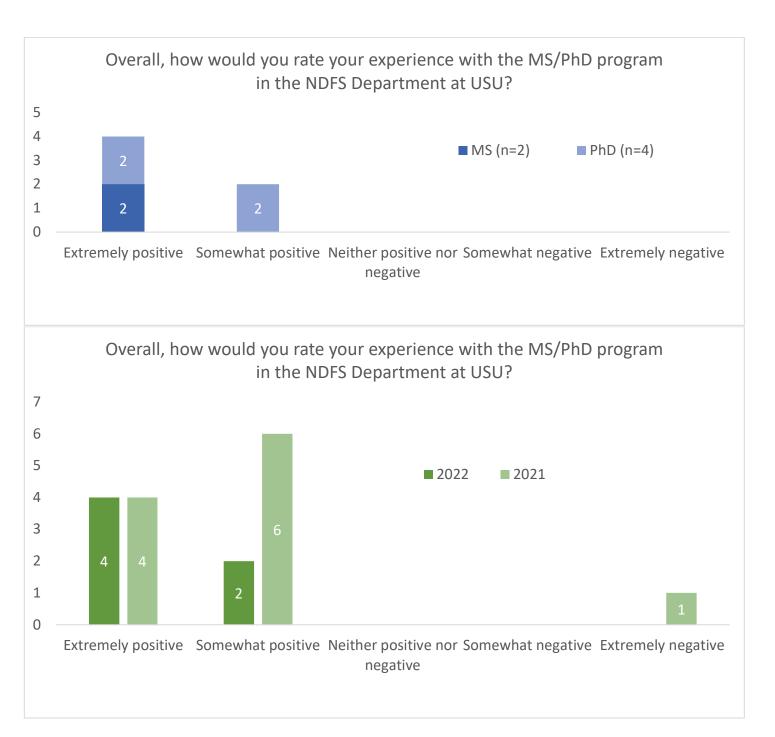
We continued to survey our graduating students to obtain feedback on our programs. This feedback will be used to help inform program improvement efforts and provide an indirect measure of student achievement of program learning outcomes. We have kept the same 10 questions as previous years. These questions ask about program satisfaction, perception of career preparation, and student self-evaluation of their achievement of the learning objectives. The anonymous survey was distributed via email to all MS and PhD graduates over Fall 2021- Summer 2022, and students who completed it received an aggie ice-cream voucher.

Response rate

We achieved a 100% response rate in PhD graduates (4/4) and in MS graduates (2/2). Some questions had lower response rates, including the open-response questions, and the last few questions of the survey. This is not uncommon in survey research.

Quantitative Results

In 2022, 100% of graduating MS/PhD students had a positive experience with the NDFS MS/PhD program (6/6) and 100% felt that the degree program prepared them well for their future career (6/6). These results were similar to the ones achieved in 2021.



When asked to self-evaluate how well they achieved program learning outcomes, all of the students indicated that they had achieved the stated learning outcomes. All of the respondents rated their mastery of the subject matter that as comparable (n=1) to or above (n=5) that of peers from other institutions. After completing the MS/PhD program, 100% (6/6) of students reported that they are able to scholarly activities in an ethical manner. Finally, all students (6/6) agreed that they had conducted, presented, and defended a body of knowledge (for MS) or significant contribution to knowledge (PhD) during their program.

These results were presented to the faculty and discussed. While pleased with positive responses, faculty are aware of the small amount of data and the fact that self-report is an indirect measure of student outcomes. For the full 2022 exit survey results, please see appendix.

Qualitative Results

Exiting students listed a variety of things that had a positive impact on their time in the MS/PhD program. The top responses included high quality of faculty and staff and the professional opportunities they received while they were here. Other responses included the relationship with the major professors, research opportunities/experience, and coursework.

The 2022 graduates also provided suggestions for future program improvement. Most of these were general and focused on improving communication and advising. A couple of students mentioned improvements to specific facilities including training lab, kitchen, and graduate student area. One student requested more interaction between food science, dietetics, and nutrition students as well as more student-faculty interaction. Finally, there were suggestions to improve program content, including more classes, course updates, and less semesters of seminar for PhD70 students. (See appendix for full student responses.)

Annual review meeting

For the past 5 years, the program has required a yearly meeting of MS/PhD students' graduate committees to evaluate student progress. The committees are instructed to complete an annual review form to track progress and document the meeting, any areas of concern, and corrective actions prescribed by the committee. However, rate of compliance with this rule has been low. In Fall 2020-Summer 2021, 4 review forms were submitted.

Annual Review Form Submission Fall 2020-Summer 2021			
2018	30%		
2019	23%		
2020	17%		
2021	29%		
2022	25%		

In summer 2021, graduate faculty met to discuss the low rate of compliance with this rule. After much discussion, the faculty decided on the following actions: educating (or re-educating) faculty and graduate students about rule and reasons for it at orientation and faculty meetings, revising the annual review form, and using reminders from the GPC.

Progress on these changes during the past year include:

- This requirement was discussed at orientation and during a faculty meeting. The form and procedure
 were included in the graduate student handbook, which students were asked to review and return a
 signature form indicating that they had done so.
- The form was revised to make it easier to use and more useful to students, advisors, and committees. It will also provide a direct measure of student progress on program learning objectives for program assessment.
- The form was presented to faculty, revised with faculty feedback, and approved via a faculty vote. It will be used starting in Spring 2022.
- The GPC sent several reminders to faculty and students.

The goal is for these meetings and documentation to be universal, and these changes have not so far improved the rate. Informal discussion with members of the graduate faculty have indicated that generally

students are meeting with their committees, but not turning in the form. This data will be presented to faculty, and our course of action will be re-evaluated in Spring 2023.

The annual review form tracks important milestones, research progress, and documents if any corrective action is required. No problems with student progress or achievement of milestones was documented, however there was significant missing data.

Annual Review Form Data Fall 2020-Summer 2021						
Number of forms completed	Number from each degree program	Student's Progress is Satisfacory?	Research is showing satisfactory progress?	Research Proposal Inadequate?	Unable to pass comprehensive exam?	Corrective action is required?
5	PhD 70—1 PhD 48—1 MS—2	Yes—3 Missing—1	Yes—2 Missing—2	No-2 N/A-2	No—1 N/A—3	No—1 Missing—3

Dissertation rubric forms

Starting in Spring 2021, the NDFS faculty adopted a rubric for dissertation defenses and for MS thesis defenses. In Fall 2020-Summer 2021 we had 4 PhD Dissertation defenses and 2 MS Thesis defenses, with all student meeting or exceeding expectations. See Appendix for full rubric data.

PhD Pr	ogram Assessment Summary Fall 2021-Summer	2022
	Direct Evidence	Indirect Evidence
of subject	Defense rubrics Quality of Scholarly Work section: • 100% met or exceeded expectations on "Mastery of fundamental knowledge in the field"	Spring 2021 Exit survey: 100% of students rated their mastery of subject material as above average as compared to peers from other institutions (n=4, far above average=1, somewhat above average=3)
e mastery	 100% met or exceeded expectations on "Ability to access and integrate information " 	All students pass comprehensive exam, or complete conditions needed for pass All students design and complete their plan of study, approved by their committee, earning
monstrate	Defense Rubric <i>Breadth and Depth of Knowledge</i> section:	grades of C or better
Learning Objective: Demonstrate mastery of subject material.	 100% met or exceeded expectations on "Defends, clarifies, and expands upon written dissertation with further evidence and argument" 100% met or exceeded expectations on "Demonstrates knowledge of dissertation subject, primary sources, and background scholarship" 	
Produce, present and ignificant	 "Producesignificant contribution" from defense rubric Contribution to Discipline: 100% met or exceeded expectations on "Impact of research on the field" 100% met or exceeded expectations on "Publication potential" 	Exit survey: 100% of students agreed that they have done this as part of their degree program. (n=4, strongly agree=3, somewhat agree=1)
Learning Objective: Produce, defend an original significant	 "Present" from defense rubric Quality of Presentation section: 100% met or exceeded expectations on "Presentation design" 100% met or exceeded expectations on "Content and organization" 100% met or exceeded expectations on "Presenter skills" 	All students design, present, and defend their research proposal, evaluated by committee without a rubric

PhD Program Assessment Summary Fall 2021-Summer 2022					
	Direct Evidence	Indirect Evidence			
	"Defend" from defense rubric <i>Response to Questions</i> section:				
	 100% met or exceeded expectations on "Directly and correctly answers the examiner's questions" 				
	 100% met or exceeded expectations on "Shows evidence of critical thinking and an awareness of the limits of his or her knowledge" 				
	From defense Rubric Breadth and Depth of Knowledge section: • 100% met or exceeded expectations on "Defends written dissertation with further evidence and argument"				
Learning Objective: Be able to conduct scholarly activities in an ethical manner.		Exit survey: 100% of students agree that they are able to do this (n=4, definitely yes=4)			

MS Prog	ram Assessment Summary Fall 2021- Summer 20	22		
	Direct Evidence	Indirect Evidence		
Learning Objective: Demonstrate mastery of subject material.	Defense rubrics Quality of Scholarly Work section: • 100% met or exceeded expectations on "Mastery of fundamental knowledge in the field" • 100% met or exceeded expectations on "Ability to access and integrate information " Defense Rubric Breadth and Depth of Knowledge section: • 100% met or exceeded expectations on "Defends, clarifies, and expands upon written thesis with further evidence and argument"	Spring 2021 Exit survey: 100% of students rated their mastery of subject material as average or above average as compared to peers from other institutions (n=2, somewhat above average=1, average=1) All students design and complete their plan of study, approved by their committee, earning grades of C or better		
ıd a body of research	 100% met or exceeded expectations on "Demonstrates knowledge of dissertation subject, primary sources, and background scholarship" "Producesignificant contribution" from defense rubric Contribution to Discipline: 100% met or exceeded expectations on "Impact of research on the field" 100% met or exceeded expectations on "Potential for research dissemination via publication or presentation." 	Exit survey: 100% of students agreed that they have done this as part of their degree program. (n=2, strongly agree=2)		
	 "Present" from defense rubric Quality of Presentation section: 100% met or exceeded expectations on "Presentation design" 100% met or exceeded expectations on "Content and organization" 	All students design, present, and defend their research proposal, evaluated by committee without a rubric		
Learning objective: Conduct, present, and defen conducted during their program.	 100% met or exceeded expectations on "Presenter skills" "Defend" from defense rubric Response to Questions section: 100% met or exceeded expectations on "Directly and correctly answers the examiner's questions" 100% met or exceeded expectations on 	All students conduct, present, and defend their thesis, evaluated by committee without a rubric		
Lea	"Shows evidence of critical thinking and			

	gram Assessment Summary Fall 2021- Summer 20 Direct Evidence	Indirect Evidence
	an awareness of the limits of his or her knowledge"	
	From defense Rubric Breadth and Depth of Knowledge section: • 100% met or exceeded expectations on "Defends written thesis with further evidence and argument"	
Learning Objective: Be able to conduct scholarly activities in an ethical manner.		Exit survey: 100% of students agree that they are able to do this (n=2, definitely yes=2)

Faculty Response to Assessment Data

In the year of Fall 2020-Summer 2021 our main program goal was to continue our efforts to improve our program in response to assessment data. This data included that reported here, last year's report, feedback from the AAA office from previous years, and the R411 review from 2021. Our work, summarized here, was concentrated on communication of resources and requirements and improving program assessment.

Communication of Resources and Requirements

Similar to last year, one of our main findings from the exit survey, was a need for better communication of program and university resources and requirements to graduate students and faculty members. (This was also noted in the R411 review.) To continue to address this need we updated the program handbook, maintained the changes to fall orientation, and updated the program website.

Handbook

The <u>handbook</u> was updated by the GPC. The handbook contains details of program requirements, USU policies, academic and professional resources, a list of who to go to for answers about different issues, a list of potential courses for plan of studies, required forms, and optional forms. The handbook can be accessed online and was emailed to all graduate faculty and students.

https://caas.usu.edu/ndfs/files/22-23-MS-PhD-Handbook-for-Orientation.pdf

Orientation

This year we continued to require all currently enrolled graduate students to attend to make sure everyone clearly understood program requirements and resources available. We provided the handbook prior to orientation for students to review, to allow for most of the time in orientation to be spent on relationship building between students and faculty. Students were required to review the handbook and return a signed form indicating that they had received the handbook, reviewed the contents, and had their questions answered.

Website

The NDFS website is in the process of being updated to better communicate resources and requirements for our MS/PhD students. The MS/PhD program website has been updated to include information for new student orientation, important links, departmental forms, degree requirements, teaching, preparing for the defense, research emphasis areas, and wellness resources. https://caas.usu.edu/ndfs/graduate-students

Assessment Plan

A program assessment plan based on best practices from the AAA office was developed in Fall 2021, by the assessment sub-committee. This committee included membership from our various departmental disciplines: Dr. Katie Brown (dietetics), Dr. Carrie Durward (nutrition science), Dr. Sulaiman Matarnah (food science), and Dr. Marie Walsh (food science). In January of 2022, this plan was presented to the faculty in Spring 2022. The plan was revised based on faculty feedback, and was approved via faculty vote in Fall 2022.

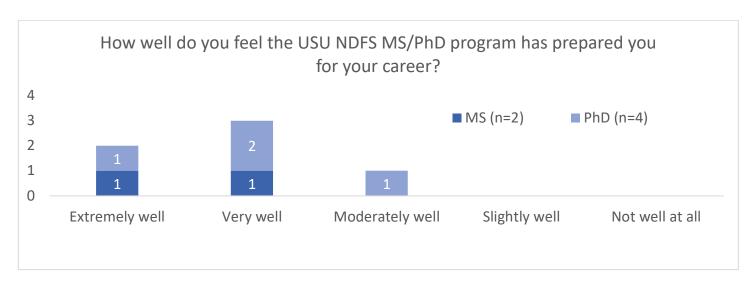
The revised assessment plan made the following changes:

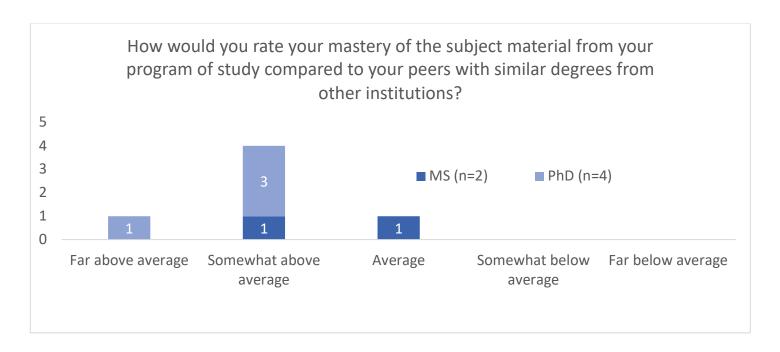
- Program learning objectives were revised to meet best practices.
- The Annual Committee Meeting form was revised to directly evaluate and document student progress on achieving program learning objectives.
- The dissertation defense and MS thesis defense rubrics from the college were adopted.

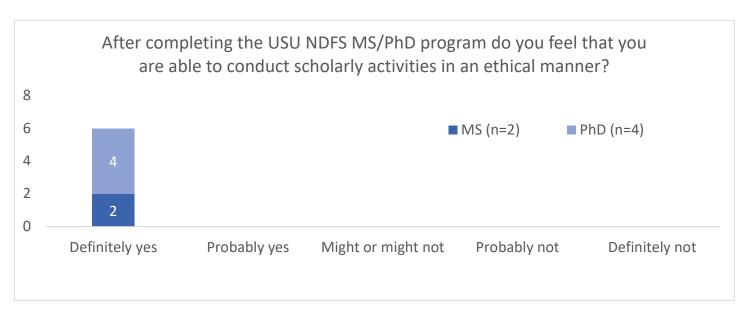
A final piece of work for the coming year is to finalize and adopt the rubric we're developing for our comprehensive exams. This rubric will standardize exam evaluation and collect direct evidence of student learning for program assessment. A first draft of the document was drafted by a sub-committee with representation from both food science (Dr. Taylor Oberg and Dr. Prateek Sharma) and nutrition science (Dr. Carrie Durward and Dr. Heidi Wengreen). In the coming year we plan to present to the faculty, revise as needed, and vote to adopt.

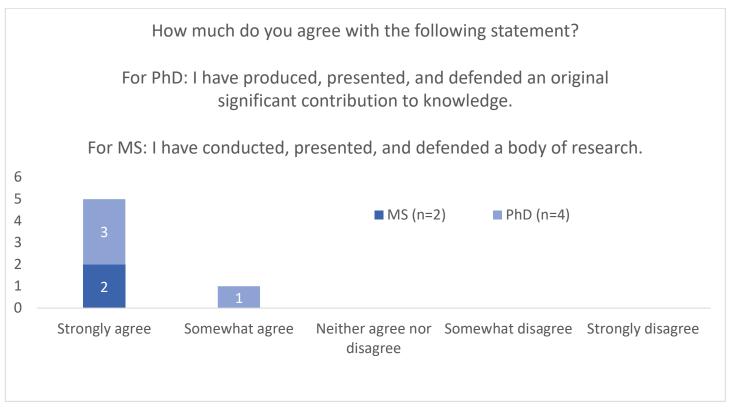
Appendices

Spring 2022 Exit Survey Data









Spring 2022 Graduate Student Exit Survey

Responses to question: Please tell us about 3 things that had a positive impact on your experience in the

MS/PhD program at USU.

MS/PhD p	rogram a	it USU.	T		1	1
Themes	Quality of faculty and staff	Graduate coursework	Research experience	Academic/Profes sional opportunities	Major Professor	Other
	Excellent instructors	sses, research	ence	Product development competitions and opportunities	my relationship with my mentor professor. Dr. Martini really prepared me from the beginning helping me to understand what was	riends :)
esbouses	Faculty	Education, classes, research	experience	I loved being a part of the teaching process. I got to teach labs for two different courses.	required and how to accomplish it. As I had questions or concerns throughout my program she was always willing and ready to help	My peers in the department/now lifelong friends :)
Student Responses	Staff	education	portunities	BUILD dairy is such a wonderful program. I felt very well connected to	Extremely supportive mentor. She was truly outstanding. Having a mentor that was encouraging, reliable/timely in	the departme
	Great faculty/staff at NDFS	learning	Great research opportunities at NDFS	industry. I also felt like I learned so much by being able to be connected with student both from USU and other universities	feedback, and kind was the most meaningful contribution to my postiive PhD experience.	My peers in

Spring 2022 Graduate Student Exit Survey

Responses to question: Please tell us about 3 things that you think we should try to improve for future students.

Program	Community	Improvements to	Communication/awareness	Faculty/Student
Content		facilities		Expectations
More options		Allocating funds		
for classes.		to		
Many grad	More	improve/renovate		
students who	graduate and	the shared		
have done a	undergraduate	training lab space		
bachelors	student	and/or kitchen. In		
degree in Food	interactions	addition, allocate		
science don't	between the	some funds to		
have a lot of	nutrition,	support programs		Stay on top of
relevant	dietetics, and	that are		students so
courses left to	food science	struggling.		they graduate
take	programs		information dissemination	on time
I felt that 4				
semesters of	Events that			
the seminar	allow for			
was a little	students to			
more than was	interact with		Clear expectations and	Better guidance
necessary	faculty/staff	Laboratory	deadlines	from advisor
I wonder if				
writing a grant				
would be an				
idea to try for				
the				
comprehensive				
examination				
instead of a				
systematic			Information on forms and	
review		Student Area	requirements	advising
course updates				

<u>Dissertation Rubric Data</u>

Fall 2020-Summer 2021 Dissertation Documents: Percent of students rated at Exceeded, Met, and Did not meet Expectations*

		Does not meet expectations	Meets expectations	Exceeds expectations	Missing
Quality of the Scholarly	Mastery of fundamental knowledge in the field		50%	50%	
Work	Ability to access and integrate information into a cohesive overview of current knowledge. Ability to critically evaluate the meaning, value and contribution of published literature in the field.		50%	50%	
	Imagination and originality of thought		75%	25%	
	Ability to design and implement an appropriate collection and analysis of data.		50%	50%	
	Ability to draw reasoned conclusions from a body of knowledge		25%	75%	
Contribution	Impact of research on the field		50%	50%	
to Discipline	Publication potential		25%	75%	
Quality of Writing	Skilled at scientific/technical writing		100%		
	Organization, sentence structure, grammar, mechanics and spelling		25%	75%	
Overall assessn	nent of Dissertation Document		50%	25%	25%

^{*}This data comes from 13 rubrics collected from committee members at 4 student defenses.

Fall 2020-Summer 2021 Dissertation Defense Presentations: Number that Exceeded, Met, and Did not meet Expectations*

		Does not meet expectations	Meets expectations	Exceeds expectations	Missing
Quality of Presentation	Presentation design		100%		
	Content and organization		75%	25%	
	Presenter skills		75%	25%	
Breadth and Depth of Knowledge	Defends, clarifies, and expands upon written dissertation with further evidence and argument		100%		
	Demonstrates knowledge of dissertation subject, primary sources, and background scholarship; demonstrates ability to synthesize dissertation topic with broader topics in the discipline		25%	75%	
Quality of Responses to Questions	Directly and correctly answers the examiner's questions		25%	75%	
	Shows evidence of critical thinking and an awareness of the limits of his or her knowledge		50%	50%	
Overall assessment Oral Defense			50%	25%	25%

^{*}This data comes from 13 rubrics collected from committee members at 3 student defenses.

Thesis Rubric Data

Fall 2020-Summer 2021 MS Thesis Documents: Percent of students rated at Exceeded, Met, and Did not meet Expectations*

		Does not meet expectations	Meets expectations	Exceeds expectations	Missing
Quality of the Scholarly Work	Mastery of fundamental knowledge in the field			100%	
	Ability to access and integrate information into a cohesive overview of current knowledge			100%	
	Ability to articulate clear research problem, objectives and/or hypothesis			100%	
	Ability to implement an appropriate collection and analysis of data			100%	
	Ability to draw reasoned conclusions from a body of knowledge			100%	
Contribution to	Impact of research on the field			100%	
Discipline	Potential for research dissemination via publication or presentation			100%	
Quality of Writing	Skilled at scientific/technical writing			100%	
	Organization, sentence structure, grammar, mechanics and spelling			100%	
Overall assessment of Thesis Document				100%	

^{*}This data comes from 2 rubrics collected from committee members at 1 student defenses. Note that rubrics for another MS student were completed and turned in, but were unfortunately lost during a move.

Fall 2020-Summer 2021 Dissertation Defense Present meet Expectations*	ations: Number	that Exceeded,	Met, and Did	not
	Does not meet expectations	Meets expectations	Exceeds expectations	Missing

Quality of Presentation	Presentation design	100%
	Content and organization	100%
	Presenter skills	100%
Breadth and Depth of Knowledge	Defends, clarifies, and expands upon written thesis with further evidence and argument	100%
Quality of Responses to	Directly and correctly answers the examiner's questions	100%
Questions	Shows evidence of critical thinking and an awareness of the limits of his or her knowledge	100%

^{*}This data comes from 2 rubrics collected from committee members at 1 student defenses. Note that rubrics for another MS student were completed and turned in, but were unfortunately lost during a move.