USCIS December 10 *, 2020*

California Service Center

P.O. Box 10825

Laguna Niguel, CA 92607

*Re: I-129 Petition for H-1B Visa New Employment*

*Petitioner: Utah State University, Department of Aviation & Technical Education*

*Beneficiary: Henock Haile*

To Whom It May Concern:

This letter is written to support the I-129 petition of Utah State University, Aviation & Technical Education forHencok Haile, an Ethiopian national, as an H-1B nonimmigrant performing a specialty occupation for our University. Henock Haile, was hired for the position of Professional Practice Instructor after completion of a competitive national selection and recruitment process in which they were deemed the most qualified applicant by our faculty search committee.

Primary responsibilities include, but are not limited to:

**Teaching: 95%**

**Service: 5%**

**Teaching (Relative weight = 95%)**

* Steady and consistent record of teaching activity.
* Assessment of teaching activity. Systematic and repeated evaluation of your classroom effectiveness is required from students and peers.
* Continued development of teaching skills.  Efforts to develop teaching skills, including clinical and laboratory instructional skills, and to keep current on content in the field, bear out a dedication to high-quality teaching.
* Engagement with student learning outside the classroom.

**Service (Relative weight = 5%)**

* Service that supports the academic mission of the university such as a member, advisor or leader of service and student clubs.
* Service as a member or leader of departmental, college and university committees such as curriculum, awards, search committees.
* Service as a member or leader of faculty organizations, including USU Faculty Senate.

The position of Professional Practice Instructor for the Department of Aviation & Technical Education is a specialized occupation as defined in INA 101(a)(15)(H) that requires theoretical and practical application of a body of highly specialized knowledge and attainment of a Bachelor's degree and Professional Certification as a minimum requirement for entry into the occupation.

We are anxious to have the enclosed I-129 Petition granted so that Hencok Haile may begin their work at Utah State University. We look forward to your favorable consideration of this I-129 Petition.

Sincerely,

Bruce Miller

Department Head, Aviation & Technical Education